



# HOPE

## MISSION

The mission of ChildFirst Services, Inc. is to provide individually based quality services to children, youth, families, and underserved populations.



## HISTORY

ChildFirst Services, Inc. (CFS) was founded in 1993 by its President/CEO Dr. Nathaniel J. Williams. Growing up in placement himself, Dr. Williams dreamt of running his own residential program. With his first-hand experience of group residences and foster care, Dr. Williams knew exactly which programs and services he wanted to offer children in placement.

CFS continues to maintain ideal practices of well-trained staff, small residential settings, and individualized program plans. Additionally, we have made a commitment to keeping siblings together whenever possible; at times having up to five siblings in our programs, and working to maintain the healthy bonds of family.



**For further information contact:**  
2085 North 63rd Street | Suite 2  
Philadelphia, PA 19151  
610-717-5709  
Fax 484-893-5041

[www.childfirstservices.org](http://www.childfirstservices.org)



Empowering Families & Children to  
**Build a Brighter  
Tomorrow**



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# VALUES

- Providing a safe and humane environment for the children we serve.
- Utilizing the most innovative methods, procedures and technologies that are available in supporting children.
- Emphasizing team-work principles.
- Creating opportunities for children to develop to their potential in growth, improvement, and independence.
- Encouraging the development of supports in the community.
- Delivering services that emphasize self-determination, individuality, flexibility, and accessibility.
- Promoting an approach that is structured, person-centered, empowering, culturally appropriate, and confidential in nature.
- Focusing on the strengths and assets of children to promote dignity.

# SERVICES

## GROUP HOMES

With 24-hour staffing, our group homes are for children of any age, but usually up to age 18. With an average of six children per house, our group homes provide strict structure and expectations for daily life. Children are expected to follow the program rules and to participate in treatment services.

## SUPERVISED INDEPENDENT LIVING

Independent Living does not mean freedom. All Supervised Independent Living (SIL) programs have 24-hour staffing. The responsibilities and expectations of children in the SIL programs are higher than in group homes. They must work, save money and develop an Independent Living Plan which addresses steps they must take to live independently after discharge. There is an Independent Living Coordinator who provides training on areas such as budgeting, obtaining housing, applying to college and obtaining and retaining work. Children in this program must also participate in appropriate treatment services.

## MOTHER AND BABY PROGRAM

ChildFirst Services offers programming for children who are pregnant or who already have children. Mothers are placed in this program with their children and are able to continue their education and receive parenting skills training and other support services to ensure they are able to care for their children independently.

## SPECIALIZED PROGRAMS

ChildFirst Services provides services to children who have mental health and developmental delays. The staff is specifically trained to handle the special needs of these children including teaching of daily living skills, communication skills, and social skills.

## INDEPENDENT LIVING PROGRAM

Children in this program are either placed here directly or have graduated from the Supervised Independent Living program and are deemed responsible enough to live by themselves, or in most cases, with roommates. These children must continue to participate in treatment services and Independent Living training, but do not require 24-hour supervision. They receive staff support as needed.



**Nathaniel J. Williams, Ed.D., MHS, MPA, MBA**  
 Founder and President/CEO  
[nwilliams@childfirstservices.org](mailto:nwilliams@childfirstservices.org)